Local Government Investment Pools: An Attractive Alternative for Cash Management



expected to seek the best available

returns when investing stakeholder dollars. However, that task has become increasingly difficult in a low interest rate environment, because cash that sits in a typical bank account does not earn a historically competitive rate.

Put simply, due to the Federal Reserve aggressively lowering interest rates, it is time to revisit the earnings credit rate (ECR) that financial institutions offer on bank balances. The current zero to 0.25% interest rate environment may result in banks offering less competitive ECRs or ECRs that barely offset balance based charges.

It is important to compare the ECR offered relative to the yield on a local government investment pool (LGIP) that might be available. LGIPs may be more appealing alternatives for cash management under current market conditions.

What to Compare

Banks have historically set their ECR to approximate the 3-month Treasury bill. In order to accurately compare the ECR relative to other alternatives, it is important to look not only at the stated rate, but associated fees on deposit balances.

Deposit balance fees include:

- Insurance Recovery Charge
- Recoupment Monthly Fee

requirement, which can effectively reduce the balance available to generate earnings credits by as much as 10%. Deposit-based fees and reserve requirements should be considered because they can decrease annual earnings considerably. LGIPs do not charge these same fees; therefore these alternatives lead to increased annual earnings for public entities, even if the stated rates are the same. Consequently, it is important to compute the "net" ECR and compare the "net" rate to alternative investment options.

COMPARISON TIPS • Check to see if the bank is imposing a deposit-based fee to recover FDIC charges (e.g., Deposit Administration Fee, Insurance Recovery Charge, Recoupment Monthly). This charge will appear on the bank's invoice or account analysis statement for banking charges.

• Inquire if the bank is deducting a reserve requirement. If so, remember that this lowers the balance available to generate earnings credits.

How PFM Can Help

As you seek to optimize your

MASA - McKinstry Innovation Awards

The Missouri Association of School Administrators and McKinstry collaborate to provide two \$1,250 awards for creative, dynamic, educational practices that have a powerful impact on student and/or staff learning and motivation. The purpose of this award is to support worthwhile innovative programs, processes and/ or projects. One award is selected annually for smaller school districts and one award for a mid-to-large district. Winners are announced at the Spring MASA Conference by Scott Downing from McKinstry.

Congratulations to this year's recipients of the MASA and McKinstry Innovation Award. The recipient of the McKinstry Innovation Award for Small Schools is Affton School District

for "Bridging Education & Workforce Development – The CAPS Program." Dr. Travis Bracht, Superintendent and the CAPS Board members accepted the award. The recipient for mid-tolarge school districts is Park Hill Public Schools for: LEAD Innovation Studio: Reimagining High School. Dr. Jeanette Cowherd, Superintendent, Dr. Jaime Dial, Director of Secondary Education and Dr. Ryan Stanley, LEAD Principal are accepted the award.

Applications for the 2020-21 Innovation Award must be received by December 11, 2020. Previous applicants are welcome to apply again this year. For additional information, please feel free to contact Sarah Riss by calling 314-575-8942 or by email at sarah.riss@mcsa.org.

• Deposit Administration Fee funds, PFM's experienced professionals can assist. PFM is a leading provider of investment advisory services to the

public sector. We are not affiliated Banks may also impose a reserve with any bank or trust company; as fiduciaries, we provide independent,

> objective advice. For more information about PFM, or any information in this article, please contact Trish Oppeau directly at 314-619-1792 / oppeaut@pfm.com or Nick

> Kenny at 573-529-9245 / kennyn@pfm.

government earnings on operating

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We Need Your Photo!

Each year MASA creates a photo directory of its members. Typically, we have photos of new and returning superintendents taken by Inter-State Studios at the DESE Conference. We missed that opportunity this year and so we need your help. Please send us your professional head shot. It can be a photo taken at your schools by Inter-State, Wagner Portrait Group or LifeTouch, or it can be a photo you had taken elsewhere. Please send to david.luther@mcsa.org.

Upcoming Workshops

MASA/MoASBO Workshop: **Evaluating The Budget** November 11 and 12, 2020 MCSA Conference Center (MASA) & Online

This workshop will assist school administrators in identifying areas of budget concerns and will provide an opportunity for general discussion about budgeting and other school finance topics. Jason Hoffman, Chief Financial Officer for the Jefferson City School District and a MASA member representative, as well as DESE representatives, will lead the session. The session will also include a discussion of current and future formula funding issues as well as advice on how to

identify potential problems in a district budget. To register, go to www.masaonline.org and look under the "Conferences & Workshops" tab. If you have any questions or need additional information, please contact Doug Hayter at doug.hayter@mcsa.org or Ann Ainsworth at ann@mcsa.org. To contact by phone call 573-638-4825.

Fall "Drive-In" Conferences

SAVE THE DATE!

November 2, 2020 **Independence School District (Kansas City)** November 4, 2020 Fox School District (St. Louis)

MASA is pleased to announce the addition of two special "Drive-In" Conferences that will focus on the professional development needs of assistant superintendents and other central office administrators. The one-day conferences are being developed by MASA staff with input from the Assistant Superintendent Advisory Group. While sessions and presenters are not set, subject matter will likely include distance learning, school finance, legal issues, mental wellness and safety issues. Currently, MASA's hope is to hold the conferences as a hybrid of in-person and virtual.

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2020 MSBA/MASA Annual Conference Going Virtual



In response to the increasing COVID-19 pandemic, the 2020 MSBA Annual Conference in Cooperation with MASA is going completely virtual.

The virtual Conference will have on-line, interactive programming September 24-26 and will continue providing programming throughout the year for all registrants. To meet your expectations of rich programming, the conference will include traditional preconference sessions, general sessions, and other conference events, as well as sessions related to issues surrounding the coronavirus pandemic.

Approximately 30 sessions will be presented live during the virtual annual conference on September 25-26. Additionally, a series of online sessions will be offered weekly throughout the vear free to registered conference participants beginning October 6. Registration will remain the same and members will have access to all Conference archived content all year.

Conference registrants will receive an email from MSBA regarding the status of your current registration and additional information on hotel cancellations.

> For more information or to register: www.mosba.org

General Session Speakers



Dr. Robert R. Redfield. Director of the Centers for Disease Control

COVID-19 has significantly mpacted the K-12 education system, including our students and staff. What do we need to know to be prepared for the uncertainties caused by COVID-19 during the 2020-21 school year? What does the future look like? Join a leading national expert for this important onversation.

Missouri's Teachers of the **Year Panel Discussion**

How are teachers coping? How s the virtual format affecting our students? Join our Teachers of the Year for this important conversation.

Women in Leadership Initiative Regional Networks

Working with members, MASA has developed a Women in Leadership Regional Network Program to provide an opportunity for women in central on a quarterly basis. The program is part of MASA'S Women in Leadership *Initiative*. The focus of the networks is on relationship building and on women supporting women in their current and future leadership roles. Additional opportunities will be provided Female Leaders throughout the year for women to come **February**: Budget

together to learn and grow together.

The regional networks are asked to gather virtually or in person quarterly. They plan to meet in August, October, February, and June. office leadership roles to meet informally Specific topics are suggested for each meeting. In addition, the network may want to add topics that are specific to the needs of their members. Topics for this year include:

August: Communicating and Connecting with Your Community as a Female

October: Encouraging and Supporting Other

June: Loneliness and Balance Special thank you to the Network Facilitators for the 2020-21 school year: Susan Crooks, Sharonica Hardin, Gretchen Guitard, Leslie Jones, Toni Hill, Amy Britt, Tonya Woods, Tennille Banner, and Sandy Steggall.

Currently, over 100 women in leadership positions have enrolled to participate in a network. Please contact Sarah Riss for additional information: sarah.riss@mcsa.org.

The Pandemic Journey



Let me begin my comments with a little prelude into our current situation. In a 2020 American Association of School Administrators (AASA) survey of the nation's superintendents, they were asked what issues create the most stress for them?

As you can see from the graph below, there are a wide range of items listed. That said, the past six months and the Coronavirus pandemic relates to and has accentuated almost every one of the stressors mentioned!

How do you as school leaders deal with manage stress, and stay focused? In an article in The Learning Professional (Farag, Becker, Orlowski, Cranston, Mahfouz, 2019), several key aspects are

*Connect consistently with other school leaders at the local, state, and national

*Take time to invest in your out-ofschool relationships and interests; *Recognize stressors in your life, then find ways to reflect and respond By Doug Hayter, MASA Executive Director

accordingly; *Focus on the "why" of good

instructional leadership and your instructional program; *Build capacity in teachers, other leaders, and staff to help lead; *Give yourself grace. This is a unique time with unique challenges; *(Ans) Lead as needed . . .

Where does your school district's COVID-19 journey begin? For those of us at MASA headquarters, it was around the second week of March. Yes, we were hearing news stories starting back in December 2019. By mid-January the virus started to spread beyond China; by January 21, the first case was confirmed in the United States; and by February 19 the virus was officially named COVID-19.

Like many of you, we knew that this was a serious health issue, but we were still grappling with how to best address the matter. On March 10 MASA announced that we would still be holding our annual conference, but

Stresses in the Role

More than half (56 percent) of the superintendents resi

current position that contribute to feelings of stress.

wore train rain go percent or the superimeteriors responding to AASA's latest nationwide survey said they feel "very great o considerable" stress relating to their work. Only 8 percent indicated they fell little or no stress as a superimendent.

In the accompanying table, the 1,200 survey respondents

vere asked to select the top three problems they face in the

just three days STATE OF THE later, President Trump declared COVID-19 a National Emergency, and later that day we canceled the

conference. For MASA leaders across the state,

one difficult decision followed another. Athletic events were canceled. Schools were closing. (But for how long?) Milestone events, including end-of-year activities and graduation, were either canceled or turned into some form of virtual event.

Of course we all knew that what was happening in our communities was playing out across the country and the globe. And it was evident from the early days that the pandemic would create an economic crisis unlike anything we had

Now, through the extraordinary efforts of school personnel, the school

year has started. For some districts, the opening has been similar to past years, though with greater attention to school cleanliness and attention to CDC guidelines; other schools have had to open virtually or in some form of hybrid. And, unsurprisingly, nearly every decision has been questioned, second-guessed, or outright challenged. We could get angry about this, but we try to accept it because in most cases, people just want what is best for the children.

I've seen the ugliness that is sometimes on display on social media, but I have also seen stories that emphasize how much people care about their schools and those who work in the education profession. I've also watched as teachers, principals and administrators have worked to lift

Our pledge to MASA members is to continue to provide support and resources to help you be successful in your efforts. Whether it's a panel discussion on reentry plans, Zoom webinars provided by health professions, insights into the financial impact of state and local budgets, or just helping members network with their peers to let them know they are not alone, MASA is here for you.



MASA Executive Committee

President	Susan Crooks
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Secretary	Brad Swofford
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District nepresentatives	
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Northeast	Tracy Bottoms

I Believe in Public Education – The Cornerstone of our **Democracy and Fabric of Our Communities**



I recall when Maynard Wallace, a long-time school leader, legislator and champion for public education, was presented an award and asked to say a few words. He walked to the podium, took a moment, and said all he had to say: "I support public education." Best speech ever.

I too support public education. More so, I believe in it. My belief in public education is a foundational aspect of who I am and has motivated me to work tirelessly for children, for parents, and for my community. My belief has motivated me to lead school systems and to run for political office. I also know that throughout my career, the public has not always

Be sure to register

for the Annual

MASA Bartow

Memorial Golf

Tournament,

September 21,

Country Club,

Missouri. This

year we are honoring past MASA

presidents John McMullan (1991-

1992) and Scott Downing (2015-

Lake Valley

Lake Ozark,

Monday,

Guest columnist, Karla Eslinger

shared my passion and support for public education.

I started teaching in 1982. That year, the Nation at Risk report was released. This report proclaimed our nation was in jeopardy due to the failure of public schools. Each year after, news reports were released that portrayed public schools as horrible failures. But... that was never my school.

During the past 40 years, I have seen a constant stream of various reform initiatives. As a result, we required state student assessments, the MMAT and then the MAP. We reformed the MSIP process to accredit school districts and changed the way we certify educators. We required all kinds of new things to monitor, measure, and incorporate into the school day. In addition to these reforms, we have experienced a push to privatize public schools through charter expansion and other initiatives that focus on the market of educating children. We have been reforming and working to privatize public schools for over 40 years. Despite these efforts, the general perception remains that public schools have failed.

We have to do a better job of telling our story. I believe in public schools because I have walked the halls, worked with students, parents. educators, and business leaders, and in nearly every instance the work has validated my belief. I have reviewed

MASA Gale Bartow Memorial Golf Tournament

September 21, 2020

in us at the beautiful Lake Valley Country Clu

12 noon Tee-off (Shot gun start

data and have witnessed success. I judge our public schools by my experiences, not by stereotypical perception. This is what I

Public education today is a testament to our communities, volunteer board members, educators, and students, who by working together and making decisions on the local level, have created student-centered programs and community partnerships that have resulted in success. Our educators facilitate learning and build trust and support throughout the community. Our students own their learning. This is my school.

COVID-19 has changed our daily lives in so many ways, and I believe there will be some long-lasting impacts to public education as well. I look forward to working with school districts to continue to give them the necessary tools to adapt to these changing times and to deliver a first-class education to all Missouri students.

success stories about my school and your school - about Missouri public schools, because these are our schools.

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Depends On It!

members to be sure to vote in the primary elections. Now the general elections are fast approaching. There are multiple statewide and national races and issues that will impact many facets of our lives including our profession. Please take time to exercise your civic duty either by going to the polls or casting your vote by other means.



By working together, we can tell the real

Vote Like Your Life

Earlier this year, MASA urged all

MASA President's Report

Better Together!

Susan Crooks, Superintendent, Leeton R-X School District



After 25 years in public education, I

can honestly say these past six months

myself, trying to finish a school year in

late June and plan for another one when

I wasn't sure students would be learning

within the school district or virtually,

read once that saying "I don't know"

is sometimes the smartest thing one

can say. Well, I must have hit genius

status this summer. The one thing I

the most collaborative and helpful

a Zoom meeting before March, but

when people talk about new norms,

participating in virtual meetings has

topped my list. Although there were

weeks I felt I did nothing but join

in virtual meetings, I was never so

• <u>Thankful</u> that we have retired

organization like MASA that linked

so many superintendents together

superintendents that still care so

much about public education that

they'll share their thoughts and

concerns and give us an open

• Thankful that we have an

to share ideas:

individuals in education.

thankful.

do know is our network of current and

retired superintendents are collectively

I do not know if I had ever attended

has definitely been a challenge. I

have been the most difficult. I know for

state strives to do the right thing for all students. I am sure we would all agree that COVID-19 has changed our school systems forever. Striving for innovation and constant improvement has always been our goal, but continuing this during a pandemic greatly accelerates the paradigm shift. In six months we have determined how to open schools under various health and safety restrictions. We have communicated with parents and community members, developed plans, ordered masks and other PPE equipment, purchased

additional technology, learned how

to correctly sanitize facilities, set

forum for further discussions;

educational companies, and local

businesses and organizations that

come up with viable solutions for

allowed us to work together to

Thankful that our network of

school administrators across the

Thankful we have amazing

partnerships with lawyers,

our staff and students;

up virtual platforms, provided professional development for instructional staff to teach virtually. built or purchased physical barriers, devised fun ways to say "stay six feet apart," done further communications with key groups, and the list goes on all while continuing to take care of our "normal" summer responsibilities.

We all know this school year will be challenging. You as the school leader will be in the center of it all. The decisions that you make will please some and upset others. However, I have every confidence that schools will continue to provide safe and supportive learning environments for all students in all settings. Stand strong and believe in yourself to make the best decision for your students, staff, and community. Remember you have a great network of administrators to call on for support. Be sure to take care of yourself both physically and emotionally and know that we are all in this together.



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2016). Fees

are \$90/person

which includes

green fees, cart,

and a meal.

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go to www.

MASAonline.org

and view under

the Resources.