

MASA Video Library Contents

Administrative Content

Addressing Unlawful Discrimination, Harassment and Retaliation (In-service training for support staff),-Tom Mickes (79 minutes)
 Central Bank MASA Business Card-Debra Lake (19 minutes)
 Health Care Reform Planning for Missouri School Districts-Mark Iglehart (26 minutes)
 MO. Public School Foundation Formula-Chris Straub (43 minutes)
 Tax Credits-Sen. Brad Lager (54 minutes)
 Utilizing Mediasite for MASA Association Business---Roger Kurtz (6 minutes)
 MSIP 5 Analysis---Becky Odneal (68 minutes)
 Providing Effective & Growth Evoking Feedback-Mike Rutherford (3 hours 30 minutes)
 Respect Determination and the Importance of an Education --Dr. Ed Hightower (1 Hour 15 Minutes)

School Finance

Setting the Tax Rate 2016-Doug Hayter/Jason Hoffman (76 minutes)
 Setting the Tax Rate 2015-Chris Straub/Jason Hoffman (104 minutes)
 2016-2017 Budget Development-Chris Straub/Jason Hoffman (127 minutes)
 Evaluating the Budget November 2015-Chris Straub, Jason Hoffman (105 minutes)
 Formula Funding-Roger Kurtz (24 minutes)

MASA Spring Conference

Communicating Funding Issues-Chris Belcher (51 minutes)
 High School Flex Program-C.J. Huff (33 minutes)
 How to Successfully Implement and Maintain a Data Wall – Laura Grayson/Tina Plummer (42 minutes)
 iPad: The Future of the Book-Paul Musegades (58 minutes)
 Meeting the Needs of All Learners through Response to Intervention- Jim Horton (53 minutes)
 Thinking About a Four-Day Week? – Chris Blackburn (33 minutes)

Safe and Secure Schools

Cyber Crime: What Administrators Need to Know-Lt. Joe Laramie (59 minutes)
 Effective Investigative Techniques in Potential Sexual Abuse Case-Tom Mickes (36 minutes)
 Legal Aspects of Harassment, Hazing and Bullying-Duane Martin (19 minutes)
 Missouri School Violence Hotline (Information Video)-John Downs (19 minutes)
 Missouri School Violence Hotline (Student presentation)-Spencer (7 minutes)
 Safe Schools and Civil Rights-Richard Cole (50 minutes)
 Safe & Secure Schools – Report It: School Violence Hotline-Jennifer Hunter (7minutes)
 Student Discipline-Peter Yelkovic (65 minutes)

MAESP Spring Conference

The Engagement Challenge: Character Ed. & Student Achievement- Jason Anderson (39 minutes)
 WTF (Wow, That's Funny)-Tim Gallagher (39 minutes)

Legislative Updates (During MO General Session)

Legislative Updates beginning January of each year---Roger Kurtz (6-10 minutes in length)
 Capital Concerns 2016 (1 Hour 40 Minutes)-Scott Kimble, MCSA Director of Legislative Advocacy, Mike Lodewegen, Associate Executive Director for Government Affairs

Legal Issues

ADA Interactive Process-Julianne O'Bannon-Germinder (21 minutes)
 Accommodating Absentee Amy: Handling Employee Requests for Absences and Accommodations under the FMLA and ADA – Mickes Goldman (61 minutes)
 Addressing Racial Disparities in Student Discipline: What You Should Know About the New Federal Guidance---Michelle Basi & Margette Hesse (35 minutes)
 Addressing the Needs of Homeless Students and Their Families-Duane Martin (40 minutes)
 Approaches to Late Teacher Resignations/Releases from Contracts – Mo EdCounsel (15 minutes)
 Construction from Bid to Contract – Mo EdCounsel (60 minutes)

Back to School: What Your Teachers and Staff Need for a Successful School Year-Betsey Helfrich (23 minutes)
 Black Lives Matter! in the School Setting-Stephen Freeland, Steven J. Book (26 Minutes)
 Changes in Child Abuse Investigations and Reporting Requirements-Shellie Guin (18 minutes)
 Changes in Construction Law-Rachel England, J. Drew Marriott (12 Minutes)
 Changes to Missouri Child Abuse and Neglect Reporting Obligations, Student Teachers, Teacher Evaluations-Tom Mickes (37 minutes)
 Common Mistakes Regarding Background Checks-Thomas Smith & Duane Martin (18 minutes)
 Construction Procurement Pit Falls---J. Drew Marriott & Duane Martin (26 minutes)
 Copyright, Trademark, and the Schools – Tueth Keeney (43 minutes)
 Creative Teachers Using Crowd Funding Sources: Are there any Legal Implications?-Katherine L. Nash, Michael J. Curry (32 Minutes)
 Doe V. KCPS: One Year Later-Steven Book (23 minutes)
 Dollars and Cents: Paying Overtime and Comp Time Under the Fair Labor Standards Act-Christi Coleman-Flaherty (25 minutes)
 Educating Homeless & Foster Care Students-Sarah Schmanke (31 Minutes)
 Employee Accommodations-Stephen Freeland (7 Minutes)
 FERPA – Heidi Adkins Lieberman (57 minutes)
 FERPA Changes and Video Recordings-Rachel England (12 minutes)
 FERPA, Custody, Subpoenas, and Orders of Protection-Celynda L. Brasher (46 minutes)
 First Amendment: News you Can Use (Legal Issues Related to Discipline of Off-Campus On-Line Speech)-Melanie Gurley Keeney/Katherine L Nash (29 minutes)
 Focus On Series: The Nuts and Bolts of Spring Personnel Decisions – Duane Martin (3 Part Series: Part I-49 minutes; Part II-54 minutes; Part III-53 minutes)
 Focus On Series: Child Custody, Residency, and Enrollment-Betsey Helfrich (108 minutes)
 Fourth Amendment & Student Searches – Tueth Keeney (37 minutes)
 Holy Smokes! Prayer, E-Cigs & Other Breaking Legal News---Tom Mickes (25 minutes)
 Hot Topics in Education Law---Amy Clendennen (23 minutes)
 How to Deal with Bullies (and the OCR) – Tueth Keeney (36 minutes)
 House Bill No. 1583 Bullying & Suicide Prevention: New Requirements Under Law-Celynda L. Brasher (34 Minutes)
 Identifying and Preventing Sexual Harassment-Celynda Brasher (49 minutes)
 IHP's and 504 Plans: What's the Difference?---Ernest G Trakas & Wendy D Kasten (32 minutes)
 Issues in Schools in an Election Year-Steven J. Book (14 Minutes)
 Legally Managing Student Conduct and Discipline-Duane Martin (161 minutes)
 Legal Beagle The School Mascot-Tom Mickes, Wendy D. Boggiano, Christi L. Swick (66 Minutes)
 Legal Pitfalls in Addressing Student-on-Student Misconduct -Duane Martin, Emily Omohundro, Thomas C. Smith (150 minutes)
 LGBT Students: What School District Administrators Should Know--- Scott Kimble & Conor Neusel (31 minutes)
 Mental Health Issues in the Classrooms-Ernest G Trakas (35 Minutes)
 Minimizing Liability in the Face of Recent Litigation-Tom Mickes & Betsey Helfrich (51 minutes)
 New FLSA Regulations Presentation Presenter- Rachel England, Emily Omohundro (9 Minutes)
 New Law Alert: Bullying & Suicide Prevention-Bryan Meyer, Shellie L. Guin (13 Minutes)
 OCR Trends – Julia Walker (12 minutes)
 Overtime: The Federal Government will Increase Your Payroll Costs and Increase the Likelihood of Fair Labor Standards Act (FLSA) Litigation – Mickes Goldman (21 minutes)
 Personnel Investigations: It's Elementary, Doctor Watson – Tueth Keeney (38 minutes)
 Personnel Contracts – Mo EdCounsel (38 minutes)

MASA Video Library Contents

- Prevention of Bullying and Suicide -Rachel England, Emily Omohundro (12 Minutes)
- Procedural v. Substantive Violations-Celynda L. Brasher, Michelle H. Basi (56 minutes)
- Protection of Student Data-Tom Smith, J. Drew Marriott (16 Minutes)
- Purchasing Pitfalls-Emily Omohundro, Tom Smith (20 Minutes)
- Put Me in Coach: A Review of MSHSAA's Eligibility Requirements (FY13)-Scott Kimble (35 minutes)
- Releasing Teachers from Their Contracts---Emily Omohundro & Duane Martin (14 minutes)
- Reporting Student Misconduct-Duane Martin/Andrea Follett (31 minutes)
- Residency and Parental Authority- Amy Clendennen (104 minutes)
- Retaliation – Mo EdCounsel (14 minutes)
- School Audits by the State Auditor's Office – Mo EdCounsel (14 minutes)
- Search and Seizure in the Digital Age---Natalie Hoernschemeyer & Sarah Schmanke (39 minutes)
- Sex in School-Jessica Bernard (24 Minutes)
- Social Distortion: Balancing the Benefits and Perils of Social Media in Employment Decisions ---Katherine Nash & Michael Curry (30 minutes)
- Stay One Step Ahead of the (Plaintiff's) Lawyer---Celynda Brasher & Peter Yelkovic (32 minutes)
- Student Admissions---Rachel England & Duane Martin (23 minutes)
- Student-on-Student Bullying Claims – Mo EdCounsel (40 minutes)
- Student-on-Student Harassment Litigation-J. Drew Marriott, Rachel England (32 Minutes)
- Student-on-Student Misconduct Reporting Requirements---Emily Omohundro & Duane Martin (32 minutes)
- Student Threats – Legal Considerations in Responding to Student Threats of Self-Harm and Suicide – Mickes Goldman (32 minutes)
- Student Speech: Prom, Jewelry, Graduation and Related Hot Topics---Melanie Gurley Keeney (28 minutes)
- Take Out the Sunscreen: Practical Tips on the Sunshine Law-N. Scott Kimble (25 minutes)
- The ABC's of School Law-Betsey Helfrich & Tom Mickes (31 minutes)
- The Affordable Care Act-Coverage Responsibilities for Substitutes, Bus Drivers & Seasonal Employees-Margaret Hesse (43 minutes)
- The Goals and Woes of Obama care-The PPACA in a Nutshell-Christi Flaherty (23 minutes)
- The Hurt Locker: Practical and Preventative Steps to Curb Bullying in Your School – N. Scott Kimble (23 minutes)
- The New Criminal Code's Impact on Schools-Andy Hayes, Tom Smith (18 Minutes)
- The Proof is in the Pudding: Mixing Evaluation and Remediation-Michael J Curry (42 minutes)
- The Year in Review: A Legal Update & its Impact on 2016-2017- Steven J. Book, Shellie L. Guin (30 Minutes)
- Teen Law Providing Guidance for the Legal Challenges in the Educating 16,17, and 18 year olds-Betsey A. Helfrich (21 Minutes)
- To Search or Not to Search – Melanie Gurley Keeney (38 minutes)
- Top 10 Personnel Issues-Shellie Guin (65 minutes)
- Transgender Students & Legal Issues – Mo EdCounsel (26 minutes)
- Trends in Fair Use and Educational Fair Use-Brian Mayer (13 minutes)
- Using Volunteers – Mo EdCounsel (15 minutes)
- Unemployment Benefits: A Step-by-Step Guide to Contesting Claims by Former Employees-Mickes Goldman (32 minutes)
- Visitor Policies: Restricting Access to School Facilities & Students- Amy Clendennen (7 minutes)
- Where's the Line? What You Really Need to Know About Residency-Betsey Helfrich (52 minutes)
- Legal Issues - Certificated and Non-certificated staff**
- Collective Bargaining Now-Duane Martin (19 minutes)
- Covering Your Bases: Your Annual Checklist for a Successful School Year (FY13)-Sarah Schmanke & Wendy Kasten (27 minutes)
- Employment Law Update – Katherine Nash, Michael Curry (19 minutes)
- FMLA: Top 10 Mistakes School Districts Should Avoid, Natalie Hoernschemeyer (24 minutes)
- How to Conduct a Thorough Employee Investigation-Natalie Hoernschemeyer (24 minutes)
- How to Improve Education by Effectively Removing Bad Teachers-Tom A. Mickes (38 minutes)
- Idle Chatter? The First Amendment, Free Expression and Disruptive Speech-Celynda Brasher (51 minutes)
- Paving the Way for Removing Inadequate Teachers-Tom Mickes (46 minutes)
- Put on the Brakes: Prevent Lawsuits based on Discrimination, Harassment, and Retaliation-Duane Martin/Andrea Follett (49 minutes)
- Staff Evaluations: Think Like a Lawyer, Lead Like a Coach-Duane Martin (154 minutes)
- Teacher Evaluation-Tom Mickes (34 minutes)
- Teacher Non-Renewal and Termination-Michelle Basi (30 minutes)
- Teachers Gone Wild! – Celynda Brasher/Peter Yelkovic (51 minutes)
- The Nuts and Bolts of Spring Personnel Decisions-Duane Martin (126 minutes)
- Title II: Effective communications FARP and What?!?!?!?- Michelle H Basi, Chad P. Watkins (26 Minutes)
- Transgender Students SY 16-17-Emily Omohundro, Rachel England (15 Minutes)
- Trends in MHRA Employee Claims-Andy Hayes, J. Drew Marriott (14 Minutes)
- What's Hot and What's Not in HR: A Legal Update-Shellie L. Guin, Jessica Bernar (110 minutes)
- What School Administrators need to know about Copyright Law-Grant Wiens, Conor Neusel (33 Minutes)
- When Less Can Be More: Staff Reductions Don't Have to Mean Reduced Learning-Tom Mickes (39 minutes)
- Legal Issues - Special Education Topics**
- Avoid a Roadblock: What the OCR Wants-Pete Yelkovic (48 minutes)
- Best Practices 504-Shellie L. Guin, Julia Walker (55 minutes)
- Due Process & AHC (An Oxymoron?) and Legal Update-Ernest Trakas (95 minutes)
- ELLs and Related Topics – Tueth Keeney (30 minutes)
- Focus On: Evaluating Students Under the IDEA: Current Issues & Legal Developments-Shellie Guin (41 minutes)
- Focus On: FAPE, Interpretation of IDEA Regulations, and the Difference Between Procedural and substantive Violations-Celynda Brasher/Michelle Basi (133 minutes)
- Focus On: Manifestation Determinations Under the IDEA-James Thomeczek (50 minutes)
- Focus On: Responding to OCR Complaints/Investigations-John Brink (54 minutes)
- Re-inventing Special Education: Leadership Priorities for the Next 10 years-Thurma DeLoach (43 minutes)
- Title-2 of the ADA-Michelle H Basi, Chad P. Watkins (26 Minutes)
- Section 504 and IHP's: Who Gets What & Why-Michelle Basi (30 minutes)
- When FAPE No Longer Matters: Accommodating Student with Vision Speech, or Hearing Impairments under Title II of the ADA – Mickes Goldman (22 minutes)
- Legal Issues - Technology Issues**
- Cyber and Cellular Challenges for Schools-Sarah A. Wight (34 minutes)
- First Amendment and Technology in Schools – Joseph Wientge (31 minutes)
- Focus on: Technology Use by Staff Members-Duane Martin (60 minutes)
- Focus On: Staff Technology Use-Tom Mickes (92 minutes)
- Identifying & Avoiding Sexual Harassment & Staff Use of Technology - Duane Martin & Andrea Follett (27 minutes)