

# MASA Video Library Contents

Last Update: 9-1-2015

## Administrative Content

Addressing Unlawful Discrimination, Harassment and Retaliation (In-service training for support staff).-Tom Mickes (79 minutes)  
Central Bank MASA Business Card-Debra Lake (19 minutes)  
Health Care Reform Planning for Missouri School Districts-Mark Iglehart (26 minutes)  
MO. Public School Foundation Formula-Chris Straub (43 minutes)  
Tax Credits-Sen. Brad Lager (54 minutes)  
Utilizing Mediasite for MASA Association Business---Roger Kurtz (6 minutes)  
MSIP 5 Analysis---Becky Odneal (68 minutes)

## School Finance

Setting the Tax Rate 2015-Chris Straub/Jason Hoffman (104 minutes)  
2014-2015 Budget Development-Chris Straub/Jason Hoffman (127 minutes)  
Evaluating the Budget November 2014-Chris Straub, Jason Hoffman (105 minutes)  
Formula Funding-Roger Kurtz (24 minutes)

## MASA Spring Conference

Communicating Funding Issues-Chris Belcher (51 minutes)  
High School Flex Program-C.J. Huff (33 minutes)  
How to Successfully Implement and Maintain a Data Wall – Laura Grayson/Tina Plummer (42 minutes)  
iPad: The Future of the Book-Paul Musegades (58 minutes)  
Meeting the Needs of All Learners through Response to Intervention-Jim Horton (53 minutes)  
Thinking About a Four-Day Week? – Chris Blackburn (33 minutes)

## Safe and Secure Schools

Cyber Crime: What Administrators Need to Know-Lt. Joe Laramie (59 minutes)  
Effective Investigative Techniques in Potential Sexual Abuse Case-Tom Mickes (36 minutes)  
Legal Aspects of Harassment, Hazing and Bullying-Duane Martin (19 minutes)  
Missouri School Violence Hotline (Information Video)-John Downs (19 minutes)  
Missouri School Violence Hotline (Student presentation)-Spencer (7 minutes)  
Safe Schools and Civil Rights-Richard Cole (50 minutes)  
Safe & Secure Schools – Report It: School Violence Hotline-Jennifer Hunter (7 minutes)  
Student Discipline-Peter Yelkovac (65 minutes)

## MAESP Spring Conference

The Engagement Challenge: Character Ed. & Student Achievement-Jason Anderson (39 minutes)  
WTF (Wow, That's Funny)-Tim Gallagher (39 minutes)

## Legislative Updates (During MO General Session)

Weekly Legislative Updates beginning January of each year---Roger Kurtz (6-10 minutes in length)

## Legal Issues

ADA Interactive Process-Julianne O'Bannon-Germinder (21 minutes)  
Accommodating Absentee Amy: Handling Employee Requests for Absences and Accommodations under the FMLA and ADA – Mickes Goldman (61 minutes)  
Addressing Racial Disparities in Student Discipline: What You Should Know About the New Federal Guidance---Michelle Basi & Margette Hesse (35 minutes)  
Addressing the Needs of Homeless Students and Their Families-Duane Martin (40 minutes)  
Approaches to Late Teacher Resignations/Releases from Contracts – Mo EdCounsel (15 minutes)  
Construction from Bid to Contract – Mo EdCounsel (60 minutes)

Back to School: What Your Teachers and Staff Need for a Successful School Year-Betsey Helfrich (23 minutes)  
Changes in Child Abuse Investigations and Reporting Requirements-Shellie Guin (18 minutes)  
Changes to Missouri Child Abuse and Neglect Reporting Obligations, Student Teachers, Teacher Evaluations-Tom Mickes (37 minutes)  
Common Mistakes Regarding Background Checks-Thomas Smith & Duane Martin (18 minutes)  
Construction Procurement Pit Falls---J. Drew Marriott & Duane Martin (26 minutes)  
Copyright, Trademark, and the Schools – Tueth Keeney (43 minutes)  
Doe V. KCPS: One Year Later-Steven Book (23 minutes)  
Dollars and Cents: Paying Overtime and Comp Time Under the Fair Labor Standards Act-Christi Coleman-Flaherty (25 minutes)  
FERPA – Heidi Adkins Lieberman (57 minutes)  
FERPA Changes and Video Recordings-Rachel England (12 minutes)  
FERPA, Custody, Subpoenas, and Orders of Protection-Celynda L. Brasher (46 minutes)  
First Amendment: News you Can Use (Legal Issues Related to Discipline of Off-Campus On-Line Speech)-Melanie Gurley Keeney/Katherine L Nash (29 minutes)  
Focus On Series: The Nuts and Bolts of Spring Personnel Decisions – Duane Martin (3 Part Series: Part I-49 minutes; Part II-54 minutes; Part III-53 minutes)  
Focus On Series: Child Custody, Residency, and Enrollment-Betsey Helfrich (108 minutes)  
Fourth Amendment & Student Searches – Tueth Keeney (37 minutes)  
Holy Smokes! Prayer, E-Cigs & Other Breaking Legal News---Tom Mickes (25 minutes)  
Hot Topics in Education Law---Amy Clendennen (23 minutes)  
How to Deal with Bullies (and the OCR) – Tueth Keeney (36 minutes)  
Identifying and Preventing Sexual Harassment-Celynda Brasher (49 minutes)  
IHP's and 504 Plans: What's the Difference?---Ernest G Trakas & Wendy D Kasten (32 minutes)  
Legally Managing Student Conduct and Discipline-Duane Martin (161 minutes)  
Legal Pitfalls in Addressing Student-on-Student Misconduct -Duane Martin, Emily Omohundro, Thomas C. Smith (150 minutes)  
LGBT Students: What School District Administrators Should Know---Scott Kimble & Conor Neusel (31 minutes)  
Minimizing Liability in the Face of Recent Litigation-Tom Mickes & Betsey Helfrich (51 minutes)  
OCR Trends – Julia Walker (12 minutes)  
Overtime: The Federal Government will Increase Your Payroll Costs and Increase the Likelihood of Fair Labor Standards Act (FLSA) Litigation – Mickes Goldman (21 minutes)  
Personnel Investigations: It's Elementary, Doctor Watson – Tueth Keeney (38 minutes)  
Personnel Contracts – Mo EdCounsel (38 minutes)  
Put Me in Coach: A Review of MSHSAA's Eligibility Requirements (FY13)-Scott Kimble (35 minutes)  
Procedural v. Substantive Violations-Celynda L. Brasher, Michelle H. Basi (56 minutes)  
Releasing Teachers from Their Contracts---Emily Omohundro & Duane Martin (14 minutes)  
Reporting Student Misconduct-Duane Martin/Andrea Follett (31 minutes)  
Residency and Parental Authority- Amy Clendennen (104 minutes)  
Retaliation – Mo EdCounsel (14 minutes)  
School Audits by the State Auditor's Office – Mo EdCounsel (14 minutes)  
Search and Seizure in the Digital Age---Natalie Hoernschemeyer & Sarah Schmanke (39 minutes)  
Stay One Step Ahead of the (Plaintiff's ) Lawyer---Celynda Brasher & Peter Yelkovac (32 minutes)

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Social Distortion: Balancing the Benefits and Perils of Social Media in Employment Decisions ---Katherine Nash & Michael Curry (30 minutes)

Student Admissions---Rachel England & Duane Martin (23 minutes)

Student-on-Student Bullying Claims – Mo EdCounsel (40 minutes)

Student-on-Student Misconduct Reporting Requirements---Emily Omohundro & Duane Martin (32 minutes)

Student Threats – Legal Considerations in Responding to Student Threats of Self-Harm and Suicide – Mickes Goldman (32 minutes)

Student Speech: Prom, Jewelry, Graduation and Related Hot Topics---Melanie Gurley Keeney (28 minutes)

Take Out the Sunscreen: Practical Tips on the Sunshine Law-N. Scott Kimble (25 minutes)

The ABC's of School Law-Betsey Helfrich & Tom Mickes (31 minutes)

The Affordable Care Act-Coverage Responsibilities for Substitutes, Bus Drivers & Seasonal Employees-Margaret Hesse (43 minutes)

The Goals and Woes of Obama care-The PPACA in a Nutshell-Christi Flaherty (23 minutes)

The Hurt Locker: Practical and Preventative Steps to Curb Bullying in Your School – N. Scott Kimble (23 minutes)

The Proof is in the Pudding: Mixing Evaluation and Remediation-Michael J Curry (42 minutes)

To Search or Not to Search – Melanie Gurley Keeney (38 minutes)

Top 10 Personnel Issues-Shellie Guin (65 minutes)

Transgender Students & Legal Issues – Mo EdCounsel (26 minutes)

Trends in Fair Use and Educational Fair Use-Brian Mayer (13 minutes)

Using Volunteers – Mo EdCounsel (15 minutes)

Unemployment Benefits: A Step-by-Step Guide to Contesting Claims by Former Employees-Mickes Goldman (32 minutes)

Visitor Policies: Restricting Access to School Facilities & Students-Amy Clendennen (7 minutes)

Where's the Line? What You Really Need to Know About Residency-Betsey Helfrich (52 minutes)

## Legal Issues - Certificated and Non-certificated staff

Collective Bargaining Now-Duane Martin (19 minutes)

Covering Your Bases: Your Annual Checklist for a Successful School Year (FY13)-Sarah Schmanke & Wendy Kasten (27 minutes)

Employment Law Update – Katherine Nash, Michael Curry (19 minutes)

FMLA: Top 10 Mistakes School Districts Should Avoid, Natalie Hoernschemeyer (24 minutes)

How to Conduct a Thorough Employee Investigation-Natalie Hoernschemeyer (24 minutes)

How to Improve Education by Effectively Removing Bad Teachers-Tom A. Mickes (38 minutes)

Idle Chatter? The First Amendment, Free Expression and Disruptive Speech-Celynda Brasher (51 minutes)

Paving the Way for Removing Inadequate Teachers-Tom Mickes (46 minutes)

Put on the Brakes: Prevent Lawsuits based on Discrimination, Harassment, and Retaliation-Duane Martin/Andrea Follett (49 minutes)

Staff Evaluations: Think Like a Lawyer, Lead Like a Coach-Duane Martin (154 minutes)

Teacher Evaluation-Tom Mickes (34 minutes)

Teacher Non-Renewal and Termination-Michelle Basi (30 minutes)

Teachers Gone Wild! – Celynda Brasher/Peter Yelkovic (51 minutes)

The Nuts and Bolts of Spring Personnel Decisions-Duane Martin (126 minutes)

What's Hot and What's Not in HR: A Legal Update-Shellie L. Guin, Jessica Bernar (110 minutes)

When Less Can Be More: Staff Reductions Don't Have to Mean Reduced Learning-Tom Mickes (39 minutes)

## Legal Issues - Special Education Topics

Avoid a Roadblock: What the OCR Wants-Pete Yelkovic (48 minutes)

Best Practices 504-Shellie L. Guin, Julia Walker (55 minutes)

Due Process & AHC (An Oxymoron?) and Legal Update-Ernest Trakas (95 minutes)

ELLs and Related Topics – Tueth Keeney (30 minutes)

Focus On: Evaluating Students Under the IDEA: Current Issues & Legal Developments-Shellie Guin (41 minutes)

Focus On: FAPE, Interpretation of IDEA Regulations, and the Difference Between Procedural and substantive Violations-Celynda Brasher/Michelle Basi (133 minutes)

Focus On: Manifestation Determinations Under the IDEA-James Thomeczek (50 minutes)

Focus On: Responding to OCR Complaints/Investigations-John Brink (54 minutes)

Re-inventing Special Education: Leadership Priorities for the Next 10 years-Thurma DeLoach (43 minutes)

Section 504 and IHP's: Who Gets What & Why-Michelle Basi (30 minutes)

When FAPE No Longer Matters: Accommodating Student with Vision Speech, or Hearing Impairments under Title II of the ADA – Mickes Goldman (22 minutes)

## Legal Issues - Technology Issues

Cyber and Cellular Challenges for Schools-Sarah A. Wight (34 minutes)

First Amendment and Technology in Schools – Joseph Wientge (31 minutes)

Focus on: Technology Use by Staff Members-Duane Martin (60 minutes)

Focus On: Staff Technology Use-Tom Mickes (92 minutes)

Identifying & Avoiding Sexual Harassment & Staff Use of Technology - Duane Martin & Andrea Follett (27 minutes)